

Shenandoah Community School District
Minutes of the Special Meeting of the Board of Directors – February 28, 2024
Administration Board Room

Call to Order:

Board President Jean Fichter called the meeting to order at 5:00 pm.

Roll Call:

Roll Call was answered by Directors Jean Fichter, Glenn Mason, Adam Van Der Vliet, and Clint Wooten. Also present were Superintendent Dr. Kerri Nelson, School Business Official William Barrett, and Board Secretary Lisa Holmes. Absent was Director Brent Twyman.

Consent Agenda:

Personnel Requests: Contracts 2023-24: Kimberly Doyle, FT Food Service - \$14.97/hr. Contracts 2024-25: Melanie Estes, 5th Grade – BA/Step 9; Sarah Hellman, 5th Grade – BA/Step 9. Resignations: Ben Bredberg, Evening Custodian – effective March 28, 2024; Andrew Christensen, HS Principal – effective end of school year; Stephen (Cory) Scamman, MS Girls Basketball; Jasmine Smith, JK-8 Associate – effective February 23, 2024. Modification 2024-25: Amy Smith, BA/Step 9 to BA+30/Step 9. Transfers: Jenna Johnson, 5th Grade to ESL Teacher. Motion to approve by Director Van Der Vliet, second by Director Wooten. Motion carried unanimously.

Action Items:

Approve Resolution Adopting the Page County Joint Multi-Jurisdictional Hazard Mitigation Plan:

Motion to approve by Director Van Der Vliet, second by Director Mason. Motion carried unanimously.

Acknowledge Receipt of SEA Opening Proposal:

SEA proposed raising the base to \$45,000 which is an 8.64% totaling \$635,270 which includes aging the scale. The agreement shall be in effect July 1, 2024-June 30, 2027, except to be reopened yearly to negotiate base wage. SEA is also requesting to have members on a Handbook Committee. Motion to acknowledge by Director Van Der Vliet, second by Director Wooten. Motion carried unanimously.

Acknowledge Receipt of SSA+ Opening Proposal:

SSA+ proposed increasing base wage by \$1.60/hour; para certification by \$.15, and longevity pay for a 9.75% increase of \$204,521.04. The agreement shall be in effect July 1, 2024 – June 30, 2026, except to be reopened yearly to negotiate base wage. SSA+ is also requesting a Labor Management Committee be established. Motion to acknowledge by Director Van Der Vliet, second by Director Wooten. Motion carried unanimously.

Approve Resignation effective March 8th of Mohamed Moghazy, MS Special Education with advertising cost up to \$1,000:

Director Van Der Vliet made a motion to not accept the resignation, second by Director Wooten. Ayes – Van Der Vliet, Wooten, Fichter. Nays – Mason. Motion carried 3-1.

Informational Items:

Tentative Special Meeting – March 4, 2024 at 5:00 pm

Next Regular Meeting – March 18, 2024 at 5:00 pm

Adjournment:

Motion by Director Van Der Vliet, second by Director Wooten to adjourn the meeting at 5:23 pm. Motion carried unanimously.